



A 16-WEEK JOURNEY FOR TRANSFORMATIVE
GROWTH AND SKILL MASTERY¹

Ready to **INSPIRE** and **MOTIVATE** your leaders?

Elevate Organizations' 16-week program is high-impact and combines coaching and one-on-one demand learning to provide a comprehensive and accelerated learning approach to developing leadership skills.

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Accelerate the skills of your leaders in 16 weeks with:



- **Lumina Spark Personality Assessment** providing insights into the unique personality of each leader, their strengths, and how to leverage them to increase their Impact.
- **Personalized coaching:** The two individual coaching sessions provide personalized attention and coaching tailored to your leader's specific needs and goals, helping them to overcome challenges, develop new skills, and achieve their full potential.
- **Flexible learning:** The program includes four video modules that can be accessed at the leader's pace, giving them the flexibility to learn and grow on their schedule.
- **Group learning:** The four group coaching sessions provide opportunities for peer learning and support, helping your leaders to gain insights from others and build valuable connections. We use a framework to maximize self-directed learning and allow the learner to bring real-time challenges and situations to these sessions, benefitting from the experience of other leaders and the coach.
- **Comprehensive approach:** The combination of individual coaching, video modules, and group coaching sessions provides a comprehensive approach to leadership development, addressing a wide range of skills and topics to develop a more effective leader.
- **Maximum 10 students per cohort for individual attention and accountability.**

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Elevate Your Leadership Course

Includes two one-on-one coaching sessions, four group coaching sessions, and four video modules for self-directed learning that have many positive outcomes for participants. Some of the best outcomes include:

- **Improved leadership skills:** Through one-on-one coaching and group coaching, participants can develop new skills and refine existing ones. This can help them become more effective leaders, communicate more effectively with their teams, and inspire their employees to do their best work.
- **Increased self-awareness:** Video learning and coaching can help participants become more aware of their strengths and weaknesses as leaders. This can lead to a better understanding of how their actions impact their team and organization.
- **Enhanced decision-making skills:** Through coaching and video learning, participants can learn how to make better decisions that align with their organization's goals and values.
- **Improved communication skills:** Effective communication is key to being a successful leader. One-on-one and group coaching can help participants develop the skills they need to communicate clearly and effectively with their teams.
- **Increased confidence:** By receiving individualized coaching and support, participants can increase their confidence as leaders, can help them take on new challenges and lead their teams with greater conviction.
- **Better teamwork:** Group coaching can help participants learn how to work more effectively with others, resolve conflicts, and build stronger relationships with their colleagues.
- **Improved organizational performance:** By developing their leadership skills, participants can help improve the performance of their organization. This can lead to increased productivity, better employee engagement, and greater success in achieving organizational goals.

Overall, a leadership development course that includes one-on-one coaching, group coaching, and video learning can have a transformative impact on participants, helping them become more effective leaders and achieve greater success in their careers.

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GET STARTED TODAY!

Supporting, Developing and Empowering Your Leaders.
Let's drive engagement and performance together

Only \$999

Enrollment

\$999

*Contact us if you are interested
in a group discount*

Upcoming Cohorts

- [Choose: June 15 Cohort](#)
- [Choose: July 1st Cohort](#)
- [Choose: Sept 1st Cohort](#)

[REGISTER FOR JUNE](#)

What's Included

- Two 1-1 coaching sessions
- Four video modules
- Four group coaching sessions
- Lumina Spark Assessment
- Maximum of 10 students per cohort



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Meet The Course Director

BARBARA MORRIS-BLAKE

An entrepreneur, speaker, and Certified Professional Coach with over 20 years experience. She is passionate about helping clients increase the well-being of their top talent and create organizational impact.

A trusted advisor, visionary and a skilled communicator, Barbara guides people with energy, creativity and a collaborative style. Executives and team leaders value her support as an insightful problem solver who can steer the change process and lead companies and individuals to higher ground.

WITH AN EXCEPTIONAL ABILITY TO LISTEN, ENGAGE, AND MOTIVATE PEOPLE, BARBARA EASILY BUILDS TRUST AT ALL LEVELS OF AN ORGANIZATION.

She is also a speaker who shares insights on what make leaders successful today.

Barbara has a deep understanding of psychometric tools and is a Certified Lumina Practitioner, mindfulness practitioner, and a Predictive Index Partner. She has her MBA in Leadership and Management, and is certified in Cognitive Behaviour Therapy, Basadur Simplicity Thinking (strategy and problem solving) and takes a design thinking approach to problem solving. Barbara is an emotional intelligence expert, who has taught conflict resolution and helped organizations resolve conflict in pairs and partners. She is also an expert in issues affecting overachievers.



Barbara moved to Austin, Texas from Toronto, Canada in 2015 and still calls both home. She, and her husband, Jeff Heckler, live in Hyde Park with their two dogs.

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